

Resume Andrew Spence – Chief Executive Officer (BID4OBAN) August 2017

Andrew was employed until recently as a Store Manager with Homebase Ltd. Throughout his career with Homebase spanning 22 years, he managed a variety of stores in Scotland & was involved in the company's successful expansion programme during the early 2000's. He supported recruitment, training of retail managers & colleagues for new stores across Scotland & Ireland. He project managed & opened the highly successful Oban store in 2006 & was recognised with awards for his community involvement. Additional responsibilities came Andrew's way when he was appointed Finance and Showroom Champion for the Scottish Homebase Stores. In 2014 Oban store was recognised as a store of excellence for the companies highly successful Liberation Customer Service Programme. Andrew assumed responsibility for Project Liberation across Scotland and successfully implemented it. He has a proven track record in management & behavioural development as well as operating a unique & challenging retail store. Prior to his career with Homebase, Andrew was employed by Woolworths PLC. He was instrumental in the original steering group that set up BID4Oban as well as serving as a Director and Chairman of the BID company.