

Resume Andrew Spence – Chief Executive Officer (BID4OBAN)

Andrew was appointed by BID4Oban Ltd during August 2017 following a successful career as a Store Manager with Homebase Ltd. He has brought a fresh approach to how the BID is managed and organised ensuring that BID4Oban is at the forefront of commerce and tourism in the town of Oban. He successfully took the BID through its second ballot during October 2017 and subsequent ballot during November 2022.

Throughout his career with Homebase spanning 22 years, he managed a variety of stores in Scotland and was involved in the company's successful expansion programme during the early 2000's. He supported recruitment, training of retail managers & colleagues for new stores across Scotland. He project managed and opened the highly successful Oban store in 2006 and was recognised with awards for his community involvement. Additional responsibilities came Andrew's way when he was appointed Finance and Showroom Champion for the Scottish Homebase Stores. In 2014 Oban store was recognised as a store of excellence for the companies highly successful Project Liberation Customer Service Programme. Andrew was heavily involved in the implementation of Project Liberation across Scotland. He has a proven track record in management and behavioural development as well as operating a unique and challenging retail store.

Prior to his career with Homebase, Andrew was employed by Woolworths PLC. He was instrumental in the original steering group that set up BID4Oban as well as serving as a Director and Chairman of the BID company.

BID4Oban is recognised as a highly successful BID across Scotland and Andrew provides a consultancy service to new BID companies on behalf of Scotland's Towns Partnership.